NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 17, 2001, were as follows: Average increases of 29 cents (4.1 percent) for Level 1 and 30 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	LOW
NF - 1				
SALES ASSOCIATE	149	6.68	8.75	6.00
CASHIER-CHECKER	147	6.85	12.15	5.15
CUSTOMER SERVICE ASST	12	7.92	11.75	6.25
NF - 2				
STORE DETECTIVE	18	9.04	11.25	7.40
SECRETARY	20	11.46	12.28	11.32
DATA ENTRY SPECIALIST	17	10.54	14.00	8.75
ACCOUNTING TECHNICIAN	J 4	12.65	13.25	12.10

WAGE AREA: #103 Orange, New York

ORDER DATE: March 12, 2001 SURVEY: #016/013-27